

Purple Runway – Tips and Information

The goal of the assessment is to identify individuals who are likely to be successful FedEx First Officers, support FedEx's business goals, and contribute positively to our corporate culture and values.

The initial step in the Purple Runway Pathway Program Selection process is to complete the form indicating interest in the Program.

Assessment Step – This is FedEx's first glimpse into the candidates' background and experience. Our hiring team is interested in understanding the training, education, career development, and flight experience reflected in the profile and resume submitted. Some items reviewed are:

1. Recency of experience and flying experience at previous employers.
2. Evaluation of hours based on the complexity of aircraft flown, variety of flying, and operational environments.
3. Increased responsibility as instructor, evaluator, or additional roles and functions
4. Career progression

The entire FedEx Pilot profile will be reviewed for completeness, accuracy, and free of errors. Below are areas to focus:

1. Please populate your profile with ten (10) years of employment experience in chronological order. If you do not have 10 years of work experience, you can list a combination of employment, unemployment, and/or school enrollment. Ensure there is no gap in the 10-year history.
2. Ensure the employment history submitted in your profile matches the employment history on your resume.
3. Provide a sound explanation for leaving an employer.
4. Ten (10) years of residential history is required for the background check.
5. Flight hours are to be counted beginning with your first flight hour and match your logbook and resume.
6. Training failures are to be entered in the correct area of the profile. Either initial training failures (ratings) or professional training failures. An explanation is required to assist in better understanding the circumstances surrounding the failure.
 - Initial training failures consist of the following ratings: ATP, Commercial, Instrument, Multi-Engine, Private, CFIs

- Professional training failures included the Initial, IOE/OE, Recurrent, Line checks, Transition, Upgrade, and Requalification.
7. List all colleges and/or universities where you received credits and obtain a transcript.
 8. Review profile and resume for typos and grammatical errors.
 9. Resume should be in standard aviation format, sample attached. Resume should be limited to 1 page.

Tip: Once you complete your profile, print it, review, and make corrections if needed. Solicit a second set of eyes, like a friend or family member to review prior to submitting.

Good luck!